



Oklahoma Whistleblower Act

The Oklahoma Whistleblower Act (74 O.S. §840 -2.5) protects employees who report wrongful governmental activities from retaliation.

No officer or employee of the University of Oklahoma shall prohibit or take disciplinary action against employees for

- Disclosing a violation of the Oklahoma Constitution or law or a rule promulgated pursuant to law;
- Reporting a violation of the Oklahoma Constitution, state or federal law, rule or policy; mismanagement; a gross waste of public funds; an abuse of authority; or a substantial and specific danger to public health or safety;
- Discussing the operations and functions of the University with the Governor, members of the Legislature, the media or other persons in a position to investigate or initiate corrective action.

Any employee or any former employee who believes that he or she has been retaliated against in violation of the Oklahoma Whistleblower Act may file a grievance as provided for in the applicable Handbook:

- Staff Handbook, **3.23 Staff Grievance Procedure**
- OUHSC Faculty Handbook, **3.13 Appeals and Grievances**
- OU Faculty Handbook, **3.9 Faculty Appeals and Grievances**

Any grievance alleging retaliation in violation of the Oklahoma Whistleblower Act must be filed within sixty (60) days of the alleged violation.

For more information or if you have questions, contact:

Norman campus	Health Sciences Center	Tulsa campus
405-325-5594	405-271-2191	918-660-3191