



*The UNIVERSITY of OKLAHOMA.*

*Office of the President*

The OU Norman Campus  
The OU Health Sciences Center, Oklahoma City  
The Schusterman Center at OU-Tulsa

***President's Statement of Commitment to Affirmative Action and Equal Employment Opportunity***

The University of Oklahoma's success in diversity and inclusion is founded in part on its commitment to equal opportunity and affirmative action. Our employment policies and practices are in compliance with all applicable federal and state laws and regulations and are designed and implemented to ensure that no person is treated unfairly because of their race, color, national origin, gender, sexual orientation, gender identity, gender expression, genetic information, age, religion, disability, political beliefs, or status as a veteran.

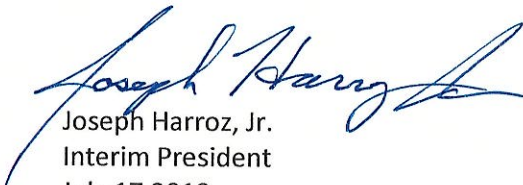
This includes, but is not limited to, admissions, employment, financial aid, and educational services in education programs or activities or health care services that the University operates or provides.

Additionally, the University is committed to the principles of developing a workforce that reflects the relevant labor market and completes an Affirmative Action Program to assist in achieving that goal. Recognizing its obligation to guarantee equal opportunity to all persons in all segments and locations across the University, the University reaffirms its commitment to the continuation and expansion of positive programs which reinforce and strengthen its Affirmative Action policies and plans.

Our fundamental commitment is derived from compliance with all federal and state equal employment opportunities and from a desire to ensure social justice and promote mutual respect and campus diversity. The University will continue its policy of fair and equal employment practices for all employees and job applicants without insidious discrimination on the basis of race, color, national origin, gender, sexual orientation, gender identity, gender expression, genetic information, age, religion, disability, political beliefs, or status as a veteran.

The University will maintain a critical and continuing evaluation of its employment policies, programs and practices. Each University leader and budget unit leader is responsible to thoughtfully implement all aspects of the Affirmative Action Plan, and whenever possible, to the overall progress toward equal employment opportunity and participation in all University programs and activities.

It is up to all of us at the University to ensure that our commitment to Equal Opportunity and Affirmative Action is in compliance to all applicable laws and that we accord mutual respect to all of our faculty, staff members and students. Together, we will continue to strive to reach the goals of fair and equal employment opportunities for all.



Joseph Harroz, Jr.  
Interim President  
July 17, 2019

OU Norman Campus Office: 660 Parrington Oval, Evans Hall, Room 110, Norman, Oklahoma 73019-0390 PHONE: (405) 325-3916 FAX: (405) 325-7605

OU Health Sciences Center Campus Office: 1000 Stanton L. Young Boulevard, Room LIB-221, Oklahoma City, Oklahoma 73117-1213  
PHONE: (405) 271-2332 FAX: (405) 271-3151

The Schusterman Center at OU-Tulsa: 4502 East 41st Street, Tulsa, Oklahoma 74135-2512 PHONE: (918) 660-3300 FAX: (918) 660-3309

