



The UNIVERSITY of OKLAHOMA

Components of Pay

(as of 2/7/21)

Components of pay in HR PeopleSoft are a tool to track different categories of regular earnings. You can also track non-paid categories, such as the amount of salary paid by a non-OU entity. The Types of Pay Components are listed on page 2 of this job aid.

- Components of pay are available in the Pay Segment of the ePAF. Once the ePAF is executed, they are visible in an employee’s Job Data.
- The availability of different pay components is determined by the kind of employee.
- “Base Pay = Yes” means that this pay component adds to regular earnings.
- “Non-Pd...” is a non-paid value used for tracking purposes only.

Proposed Pay

Pay Type	*Monthly Rate \$	Annual Amount \$	Base Pay	Insert A Row	Delete A Row
1 Default NA Annual	4100.602000	49207.224000	Yes	+	
2	0.000000	0.000000	No	+	-
3	4100.602000	49207.224000			

Dropdown menu for row 3:
 Non-Pd Grants Tracking
 Non-Pd Other Funding
 Student Org Advisor

Components of Pay – Funding Distribution

Funding distribution is based on chartfields and total regular earnings (all pay components that are not “NPXXX=Non-Pd...”). You cannot set funding distribution for individual pay components.

Current Position Funding

This segment displays current funding.

Do you want to override the current funding? No

Dist %	HR Combo Code	Account	Fund	Org	Function	Entity	Source	Purpose	Project
1	100.000000 5001459	511011	EDGEN	HRN01001	00116	00000			



Types of Pay Components

Pay components are provided as tracking tools. Your college, Provost's office, or division may wish to standardize how the pay components are used in your area. Please confirm with them as you begin to implement this tool. The definitions below have been determined as of the date on this job aid.

Pay Type Code	Pay Type Description	Regular Earnings (Base Pay = Y)	Purpose at HSC	Purpose at Norman
CHAIR	Chair	Y	Determined by College, Provost, or Division	Determined by College, Provost, or Division
DEPTS	HSC Departmental Salary	Y	HSC X2 Salary	N/A
FAD	Faculty Admin Duties	Y	HSC Y Salary	Determined by College, Provost, or Division
GSL	Graduate Student Liaison	Y	Determined by College, Provost, or Division	Determined by College, Provost, or Division
NAANNL	Default NA Annual	Y	Automatic for Salaried Employees HSC X1 Salary	Automatic for Salaried Employees
NAHRLY	Default NA Hourly	Y	Automatic for Hourly Employees	Automatic for Hourly Employees
NPAFF	Non-Pd Affiliate	N	Tracking Only - for Medical Affiliates	N/A
NPBR	Non-Pd Budgeted Rate	N	N/A	Used for benefits calculations
NPGT	Non-Pd Grants Tracking	N	Tracking Only - for persons paid outside of HR PeopleSoft by a grant	Tracking Only - for persons paid outside of HR PeopleSoft by a grant
NPOF	Non-Pd Other Funding	N	Tracking Only – Determined by College	Tracking Only – Determined by College
PPROF	Presidential Professor	Y	University Award	University Award
SOA	Student Org Advisor	Y	Determined by College, Provost, or Division	Determined by College, Provost, or Division
TTL	Additional Title	Y	Determined by College, Provost, or Division	Determined by College, Provost, or Division