University of Oklahoma
Human Resources

For Distribution
Emailed: January 9, 2013
Subject: Urgent – Changes to Your Paycheck in 2013
To: All OU Employees

Deductions on your paycheck have changed beginning in January. The “Temporary Payroll Tax Cut Continuation Act of 2011” expired December 31, 2012. This Act temporarily lowered the social security tax rate from 6.2% to 4.2%. Now that this Act has expired, the social security tax rate will return to 6.2%. New insurance plan year premiums have also started January 1, 2013. Your paycheck will reflect the 6.2% social security tax rate, the new 2013 insurance premiums, and any insurance changes you made during Benefits Enrollment in November. If you have any questions about insurance rates or plans, contact Human Resources (www.hr.ou.edu/directory.asp).

As provided by university policy, Human Resources has approved the distribution of this mass email. Approval of this email for distribution does not imply any position of the university.