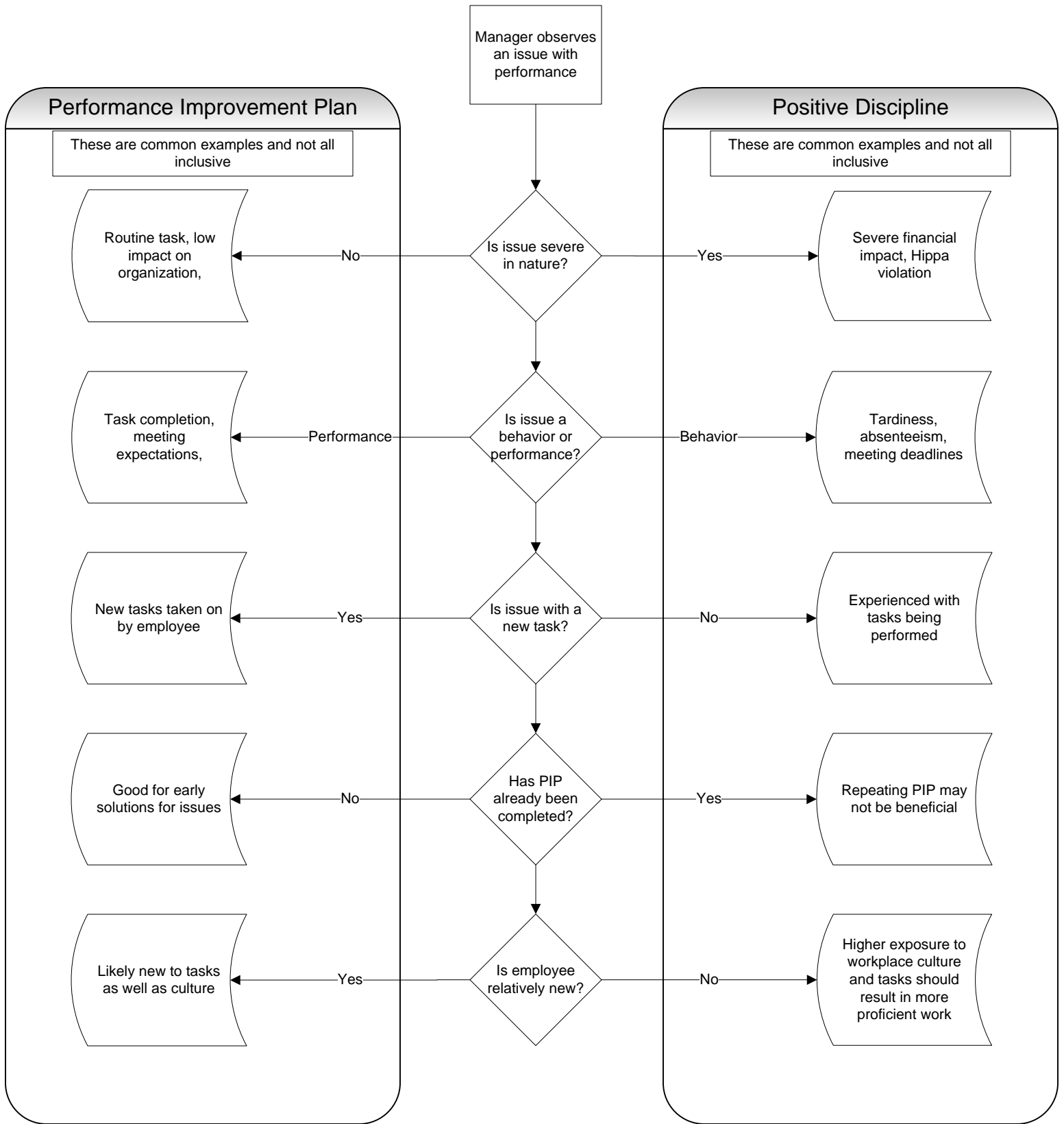


A Decision Making Guide on PIP vs. Positive Discipline



This is not a final decision guide, it is only a recommendation for performance improvement when deciding to provide positive discipline or a PIP