

Job Classification Descriptions

Date: 6/8/2026

Page 1 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
3D Artist	S08	7329	Exempt
Senior 3D Artist	S09	6607	Exempt
ADA/Section 504 Coordinator	S10	8177	Exempt
Accessibility and Disability Resource Center Director	S12	6706	Exempt
Associate Dean, Academic Affairs IV	S13	3424	Exempt
Academic Records & Provost Finance Director	S12	8199	Exempt
Academic Advisor	S07	6508	Exempt
Lead Academic Advisor	S10	6879	Exempt
Academic Advisor Senior	S08	7101	Exempt
Director of Academic Assessment	S12	6507	Exempt
Academic Integrity Associate Director	S10	8108	Exempt
Academic Integrity Coordinator	S07	8202	Non-Exempt
Academic Integrity Director	S12	8126	Exempt
Academic Program Coordinator	S08	1049	Exempt
Academic Records Specialist	S08	7587	Non-Exempt
Senior Academic Records Specialist	S09	7588	Exempt
Academic Support Services Coordinator	S08	8295	Exempt
Access Control Specialist	S07	6510	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 2 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Accessibility Specialist	S08	8268	Exempt
Accessibility Specialist Lead	S09	8267	Exempt
Account Executive	S09	8193	Exempt
Accountant	S08	0919	Exempt
Supervisory Accountant	S10	7281	Exempt
Senior Accountant	S09	6501	Exempt
Accounting Advisor	S11	8142	Exempt
Accounting Assistant Manager	S10	6554	Exempt
Accounting Clerk	S05	6513	Non-Exempt
Accounting Coordinator	S07	6514	Non-Exempt
Accounting Manager	S11	6515	Exempt
Accounting Specialist	S06	5117	Non-Exempt
Accounting Specialist Lead	S08	6880	Non-Exempt
Accounting Specialist Senior	S07	7103	Non-Exempt
Accounting Senior Manager	S12	7102	Exempt
Accounting Supervisor	S10	6516	Exempt
Accounts Payable Manager	S11	8225	Exempt
Accounts Payable Supervisor	S09	8227	Exempt
Accounting Specialist Intermediate	S06	7401	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 3 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Accounts Receivable Senior Manager	S10	6518	Exempt
Admin & Ops Executive Director Defense Business Development	S14	8133	Exempt
Admissions / Recruitment Manager	S10	6521	Exempt
Admissions & Recruitment - National Mgr	S10	8258	Exempt
Admissions & Recruitment - National Sr	S09	8257	Exempt
Admissions & Recruitment - National	S08	8256	Exempt
Admissions / Recruitment Specialist	S06	6522	Non-Exempt
Admissions / Recruitment Coordinator	S07	6519	Non-Exempt
Administration & Finance Senior Associate Dean	A06	5050	Exempt
Administration & Finance Associate Vice President	A05	6234	Exempt
Administration & Finance Associate Dean	A04	6190	Exempt
Sr. Associate Vice President Administration & Finance	A07	7460	Exempt
Administration & Operations Executive Director	S14	6402	Exempt
Lead Administrative Support Specialist	S07	6881	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 4 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Administration & Finance Controller Assistant Vice President	A06	5312	Exempt
Lead Administrative/Finance Coordinator	S10	7465	Exempt
Administration Director	S12	6194	Exempt
Senior Administrative Manager	S11	5336	Exempt
Administrative Assistant	S05	6527	Non-Exempt
Senior Administrative Assistant	S06	3363	Non-Exempt
Administrative Clerk	S03	6528	Non-Exempt
Administrative Coordinator	S08	0392	Non-Exempt
Senior Administrative Coordinator	S09	7525	Non-Exempt
Administration Executive Director	S15	6423	Exempt
Administrative / Finance Coordinator Senior	S09	7193	Exempt
Administrative/Finance Coordinator	S08	6526	Non-Exempt
Administrative Manager	S09	5550	Exempt
Administrative Supervisor*	S08	8800	Exempt
Administrative Support Coordinator	S07	6524	Non-Exempt
Administrative Support Specialist	S05	6525	Non-Exempt
Administrative Support Specialist Senior	S06	7192	Non-Exempt
Associate Administration Director	S13	6196	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 5 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Senior Administration Director	S13	7397	Exempt
Admissions Counselor - Regional	S08	8260	Exempt
Admissions Counselor	S08	8262	Exempt
Admissions Director	S11	5998	Exempt
Admissions / Recruitment Specialist Senior	S07	7190	Non-Exempt
Admissions / Recruitment Coordinator Senior	S08	6520	Non-Exempt
Adult Learning Coordinator	S09	6529	Exempt
Advanced Practice Provider Lead	C12	6467	Exempt
Advanced Pre-Press / Digital Technician	S07	6530	Non-Exempt
Advanced Practice Provider	C10	6469	Exempt
Advanced Practice Provider Senior	C11	6468	Exempt
Advancement Associate	S08	6533	Exempt
Advancement Operations Coordinator	S08	8281	Exempt
Advancement Specialist	S07	6535	Exempt
Advancement Associate Senior	S10	7194	Exempt
Advocacy Specialist	C03	6536	Non-Exempt
Air Traffic Control Lab Tech	S09	8204	Exempt
Airport Administrator	S11	6537	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 6 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Airport Operations Support Specialist	S06	8813	Non-Exempt
Alarm Technician	S09	7468	Non-Exempt
Animal Lab Facility, Senior Manager	S11	7087	Exempt
Animal Laboratory Technician, Senior	S06	7196	Non-Exempt
Animal Laboratory Facility Manager	S10	5282	Exempt
Animal Laboratory Technician, Lead	S07	6882	Non-Exempt
Laboratory Animal Technician	S04	6871	Non-Exempt
Intermediate Applications Developer	S11	6829	Exempt
Applications Systems Analyst Intermediate	S10	7492	Exempt
Applications Systems Analyst Intermediate	S10	7567	Exempt
Senior Applications Systems Analyst	S11	6549	Exempt
Application Systems Developer	S10	6543	Exempt
Applications Administrator Lead	S12	7487	Exempt
Applications Administrator Senior	S11	7412	Exempt
Applications Developer	S10	7400	Exempt
Architectural & Engineering Services Assistant Director	S13	6544	Exempt
Architect / Engineer	S12	6547	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 7 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Archivist	S08	7330	Non-Exempt
Associate Director for Technology Commercialization	S12	8313	Exempt
Associate Director of People and Culture	S09	8296	Exempt
Associate Vice President for Enrollment Management Communications & Marketing	A05	8325	Exempt
Assistant Banquet and Sales Manager	S08	8236	Non-Exempt
Assistant Bursar	S11	4048	Exempt
Assistant Coach I	99A	3425	Exempt
Assistant Controller	S13	6557	Exempt
Assistant Dean of Students	S12	8315	Exempt
Assistant Fire Marshall	S10	6558	Exempt
Assistant General Counsel	S13	7446	Exempt
Assistant General Manager - Football	S13	8124	Exempt
Assistant Golf Professional	S04	7471	Non-Exempt
Assistant Store Manager	S06	8149	Non-Exempt
Assistant Vice President & Research Integrity Officer	S13	7543	Exempt
Assistant to Chair	S08	6559	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 8 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Assistant to Dean	S09	4037	Exempt
Assistant to Dean II	S10	7582	Exempt
Assistant to Vice Provost	S10	6562	Exempt
Assistant/Associate Coach II	99A	3426	Exempt
Assistant/Associate Coach III	99A	3427	Exempt
Associate Director - Marketing & Fan Development	S08	8215	Exempt
Director of Special Event Operations		8323	Exempt
Associate Equal Opportunity Officer & Deputy Title IX Coordinator	S12	7530	Exempt
Associate Equal Opportunity Officer	S11	5612	Exempt
Associate Provost, Academic Affairs	A04	6433	Exempt
Associate Vice President of Access and Opportunity	A04	8137	Exempt
Associate Vice President for Research	A05	6370	Exempt
Associate Vice President for Tribal Relations	A04	7457	Exempt
Associate Vice President and Institutional Equity Officer/Titles IX and VI Coordinator	A05	7294	Exempt
Associate Dean	A05	6563	Exempt
Associate General Counsel	S14	6219	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 9 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Associate Registrar	S09	0923	Exempt
Associate Secretary of the BOR	S13	7536	Exempt
Associate Vice President & Research Integrity Officer	A04	6461	Exempt
Assistant Athletics Director for Athletics Facilities & Grounds	S11	8164	Exempt
Assistant Chief Flight Instructor	S11	7369	Exempt
Assistant Director of Athletics People Experience	S07	8297	Exempt
Assistant Director Fan Engagement & Event Presentation	S08	8216	Exempt
Assistant Director Of Budget & Financial Planning	S12	6564	Exempt
Assistant Director of NIL Operations	S08	8265	Exempt
Assistant Director, Fire Protection Systems	S11	7515	Exempt
Assistant Procurement Director	S11	6472	Exempt
Assistant University Radiation Safety Officer	S12	6267	Exempt
Assistant Vp University Ops Administration	A04	1094	Exempt
Assistant Vice President and Chief of Staff	A05	8304	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 10 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Enrollment Management Marketing & Communications Assistant Vice President	S14	6721	Exempt
Assistant Vice President of Marketing and Communications	A04	7576	Exempt
Assistant Vice President of Research	S14	8230	Exempt
Asst VP, Chief Procurement Ofc	A05	6446	Exempt
Assistant Vice Provost	S13	7338	Exempt
Assistant to Sr. VP & Provost	S11	0239	Exempt
Academic Services Associate Athletics Director	S11	8275	Exempt
Athletics Compliance Executive Director	S15	6572	Exempt
Athletic Communications Senior Director	S09	8279	Exempt
Athletic Creative Content Director	S09	8307	Exempt
Digital Strategy & Innovation Associate Athletics Director	S11	8274	Exempt
Ath Director of Communications	S09	8280	Exempt
Legal Affairs Assistant Athletics Director	S11	8289	Exempt
Athletic Medical Claims Administrator	S08	8294	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 11 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
People and Culture Senior Associate Athletics Director	S13	8273	Exempt
Strategic Communications Senior Associate Athletics Director	S12	8272	Exempt
Athletics Administrative Manager	S11	6567	Exempt
Athletics Senior Administrative Manager Senior	S13	6570	Exempt
Athletic Compliance Administrative Manager	S10	6571	Exempt
Athletic Fields & Grounds Director	S09	8131	Exempt
Athletic Field Groundskeeper	S06	8132	Non-Exempt
Athletic Trainer	S09	6573	Exempt
Athletics Compliance Coordinator	S08	6921	Exempt
Athletics Compliance Coordinator Lead	S09	8249	Exempt
Athletics Compliance Manager	S11	6566	Exempt
Athletics Compliance Manager	S10	8250	Exempt
Atmospheric & Geographic Sciences Assistant Dean	A02	6574	Exempt
Audio Visual Specialist	S08	6576	Non-Exempt
Audit Director	S14	6577	Exempt
Audit Manager	S13	6578	Exempt
Automotive Mechanic	S08	2540	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 12 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Automotive Specialist	S04	6580	Non-Exempt
Aviation Foreman	S11	6581	Non-Exempt
Aviation Maintenance Mechanic	S09	6582	Non-Exempt
Aviation Safety Officer	S07	6583	Non-Exempt
Banquet & Sales Manager	S09	6072	Exempt
Behavior Assistant	C03	6584	Non-Exempt
Benefits & Student Health Coordinator	S08	8154	Non-Exempt
Benefits Analyst	S09	6586	Exempt
Benefits Analyst Manager	S10	8180	Exempt
Benefits Manager	S10	6587	Exempt
Benefits Specialist	S07	6588	Non-Exempt
Billing Compliance Director	C10	6339	Exempt
Billing Compliance Manager	C08	0947	Exempt
Biomedical Electronics Foreman	S11	6276	Non-Exempt
Biomedical Electronics Technician	S09	2255	Non-Exempt
Bioinformatics Analyst	S09	6593	Exempt
Biostatistician	S08	7011	Exempt
Building Operation Administrator	S09	8802	Exempt
Building Operations Coordinator	S09	6594	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 13 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Building Code Compliance & Fire Protective Services Director	S12	6379	Exempt
Board Member	S14	6316	Exempt
Board Of Regents Assistant Secretary	S11	6595	Exempt
Broadcast Engineer	S09	6596	Exempt
Budget Analyst	S08	0495	Exempt
Budget Director	S13	6230	Exempt
Building Controls Engineer	S10	6598	Exempt
Building Inspector	S10	6600	Exempt
Building Operations Manager	S11	6601	Exempt
Bursar	S12	5780	Exempt
Bursar Services Specialist	S05	6602	Non-Exempt
Business Intelligence Analyst	S09	6480	Exempt
Business Analyst	S10	1092	Exempt
Business Intelligence Developer	S11	7366	Exempt
Business Manager	S11	6211	Exempt
Business Operations Coordinator	S07	8182	Non-Exempt
OnCore Clinical Trials Management System (CTMS) Calendar & Systems Analyst	S10	8810	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 14 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Controlled Unclassified Information (CUI) Manager	S12	8264	Exempt
Campus Police Officer	S08	5883	Non-Exempt
Campus Police & Safety Deputy Chief	S13	6605	Exempt
Diversity & Inclusion Program Director	S10	6709	Exempt
Campus Safety Director	S12	6534	Exempt
Cancer Center Custodial Supervisor	S07	3716	Non-Exempt
Cancer Center Custodian	S04	3698	Non-Exempt
Capital Project Manager	S11	7577	Exempt
Card Systems Administrator	S12	6775	Exempt
Career Advisor I	S08	7584	Non-Exempt
Career Advisor II	S09	7585	Exempt
Career Coach	S07	7583	Non-Exempt
Career Development Director	S11	8220	Exempt
Career Services Executive Director	S12	6606	Exempt
Carpenter	S06	8319	Non-Exempt
Carpentry Foreman	S10	1660	Non-Exempt
Case Initiation Coordinator	S06	6608	Non-Exempt
Case Initiation Specialist	S05	6609	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 15 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Case Manager	C05	3023	Exempt
Cashier	S04	0580	Non-Exempt
Catering Manager	S10	6610	Exempt
Catering Server	S03	6611	Non-Exempt
Catering Supervisor	S05	6762	Non-Exempt
Central Mail Supervisor	S07	0175	Non-Exempt
Certified Case Manager	C08	6614	Exempt
Chief Audit Executive	A06	6616	Exempt
Chief Flight Instructor	S12	6617	Exempt
Chief Information Officer	A07	6441	Exempt
Chief Museum Registrar	S08	6619	Exempt
Chief Strategy Officer	A06	7518	Exempt
Chief of Police	S13	6244	Exempt
Chief of Police and Assoc. Vice President	A05	5315	Exempt
Football Operations Administrator	S14	6761	Exempt
Chief of Staff - Research	S13	8235	Exempt
Chief of Staff Sport Ops	S14	6918	Exempt
Clery Compliance Coordinator	S10	8254	Exempt
College Of Engineering Assistant Dean	A02	6627	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 16 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
College of Law Graduate Programs Administrator	S12	6631	Exempt
College Of Journalism & Mass Communication Assistant Dean	A03	6632	Exempt
Climatologist	S10	6635	Exempt
Clinical Administrative Director	S12	6636	Exempt
Clinical Trials Assistant Director	C09	6406	Exempt
Clinical Trials Compliance Manager	C08	6637	Exempt
Clinical Trials Monitoring Specialist	C05	6638	Non-Exempt
Clinical Trials Monitoring Specialist Lead	C07	7436	Exempt
Clinical Trials Monitoring Specialist Senior	C06	7435	Non-Exempt
Clinic Administrator	C09	5367	Exempt
Clinic Manager	C07	5695	Exempt
Clinic Supervisor	C07	6641	Exempt
Clinical Assistant Director	S10	6642	Exempt
Clinical Business Administrator	C11	3080	Exempt
Clinical Business Manager	C09	3083	Exempt
Clinical Laboratory Technologist	C06	6087	Exempt
Clinical Operations Director	C11	0194	Exempt
Clinical Pharmacist	C11	1879	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 17 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Clinical Quality Improvement Coordinator	C07	0110	Exempt
Clinical Records Manager	C09	6644	Exempt
Clinical Records Specialist	C03	6645	Non-Exempt
Clinical Research Coordinator	C06	5496	Exempt
Clinical Research Nurse	C07	7445	Exempt
Clinical Research Nurse Manager	C11	8237	Exempt
Clinical Risk Manager	C09	6307	Exempt
Clinical Social Worker	C07	6646	Exempt
Clinical Therapist	C07	4089	Exempt
Clinical Trials Director	C10	6127	Exempt
Clinical Trials Manager	C08	6129	Exempt
Compliance & HIPAA Privacy Director	S14	6648	Exempt
Compliance Quality Assurance Coordinator	S09	6649	Exempt
Coding Specialist	C04	6650	Non-Exempt
College Operations Specialist	S07	8208	Non-Exempt
College of Law Assistant Dean	A05	7371	Exempt
Communication Access Support Specialist	S09	8191	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 18 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Communication Specialist & ASL Interpreter	S07	8251	Exempt
Communication Executive	S09	8217	Exempt
Communication Specialist	S06	6653	Non-Exempt
Communications Administrator	S11	6654	Exempt
Community Education Coordinator	S09	6651	Exempt
Community Outreach Coordinator	S08	6652	Non-Exempt
Community Outreach Director	S12	8178	Exempt
Community Outreach Manager	S10	6655	Exempt
Compensation Analyst	S10	6657	Exempt
Compensation Director	S13	7497	Exempt
Compensation Manager	S12	6658	Exempt
Computer Operator I SCA	99C	14041	Non-Exempt
Computer Operator V SCA	99C	14045	Non-Exempt
Computing System Administrator	S11	6659	Exempt
Concrete Finisher	S07	7466	Non-Exempt
Construction Project Manager	S11	6660	Exempt
Continuing Professional Development Associate Director	S10	5414	Exempt
Contact Center Coordinator	S07	6603	Non-Exempt
Contact Center Specialist	S05	6604	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 19 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Continued Medical Education Coordinator	S08	6661	Exempt
Contract / Grant Coordinator	S08	6662	Exempt
Contract / Grant Manager	S10	6663	Exempt
Contract / Grant Specialist	S06	6664	Non-Exempt
Contract Specialist	S09	5509	Exempt
Contract / Grant Administrator - Office of Research Administration	S08	6665	Exempt
Contract / Grant Administrator Lead - Office of Research Administration	S10	7514	Exempt
Contract / Grant Administrator Senior - Office of Research Administration	S09	7204	Exempt
Contract / Grant Coordinator Lead	S10	6887	Exempt
Contract / Grant Coordinator Senior	S09	7205	Exempt
Contract/Grant Progrm Director	S12	7332	Exempt
Cook	S04	7346	Non-Exempt
Communications Coordinator	S08	6408	Exempt
Core Facility Associate Director	S11	7443	Exempt
Costume Studio Manager	S07	6669	Exempt
Costumer	S06	6670	Non-Exempt
Counseling Services Director	S12	6671	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 20 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Counselor - Case Manager (Hybrid)	C07	8277	Exempt
Creative Director	S10	8218	Exempt
Creative Strategy Senior Director	S10	8310	Exempt
Credentialing Coordinator	C05	6673	Non-Exempt
Credentialing Manager	C08	6674	Exempt
Center for the Creation of Economic Wealth Administrator	S13	7282	Exempt
Center for 2 Excellence Associate Director	S12	6675	Exempt
Culinary Assistant	S05	8241	Non-Exempt
Culinary Instructor	C07	7361	Exempt
Culinary Medicine Lab Director	C09	7553	Exempt
Curator	S07	6676	Non-Exempt
Curriculum Design Specialist	S08	6679	Exempt
Curriculum Specialist	S08	6680	Exempt
Custodian / Housekeeper	S04	6681	Non-Exempt
Lead Cancer Center Custodian	S06	0197	Non-Exempt
Senior Cancer Center Custodian	S05	0050	Non-Exempt
Custodian / Housekeeper Coordinator	S08	6682	Non-Exempt
Custodian / Housekeeper Supervisor	S07	6684	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 21 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Cybersecurity Awareness Program Manager	S11	7494	Exempt
Data Analyst	S09	6686	Exempt
Data Center Analyst	S08	8244	Exempt
Data Center Analyst Intermediate	S09	8246	Exempt
Data Center Analyst Senior	S10	7495	Exempt
Data Services Director	S13	6688	Exempt
Data Specialist	C04	6689	Non-Exempt
Data Technician	S05	7462	Non-Exempt
Data Warehouse Analyst	S09	6690	Exempt
Database Analyst	S08	5437	Exempt
Database Developer	S11	6691	Exempt
Assistant Dean	A04	5093	Exempt
Degree Audit Program Specialist	S08	8806	Exempt
Dental Assistant	C04	6696	Non-Exempt
Dental Assistant Supervisor	C06	3729	Non-Exempt
Dental Hygienist	C08	6697	Exempt
Dental Materials Manager	S08	5607	Exempt
Dental Surgical Assistant	C04	7453	Non-Exempt
Department Projects & Planning Specialist	S08	8805	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 22 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Deputy Athletics Director	S16	8140	Exempt
Deputy Chief Human Resources Officer	S15	7538	Exempt
Deputy Chief Information Officer	S15	8255	Exempt
Deputy General Counsel	A06	0970	Exempt
Deputy Research Integrity Officer	S11	8195	Exempt
Design Engineer	S11	6698	Exempt
Diabetes Educator	C08	7353	Non-Exempt
Dietitian	C07	5829	Exempt
Digital Accessibility Specialist	S09	8138	Non-Exempt
Digital Fabrication Coordinator	S11	6699	Exempt
Digital Media Coordinator	S08	6702	Exempt
Digital Media Specialist	S06	6703	Non-Exempt
Director of Athletic Budget & Financial Analysis	S10	8144	Exempt
Director Clinical Operations - Tulsa	C12	8107	Exempt
Director of Curriculum Design & Delivery	S11	7464	Exempt
Director of Recruiting & Brand Strategy	S13	8146	Exempt
Director for National Security Strategy and Integration	S15	7531	Exempt

Job Classification Descriptions

Date: 6/8/2026

Job Title	Salary Grade	Job Code	Exemption Status
Director of Academic Services & Evaluation	S10	8278	Exempt
Director of Alumni and External Relations	S11	8155	Exempt
Director of Athletics Business Operations	S10	8143	Exempt
Director of Enterprise Risk Management	S12	7086	Exempt
Director of Financial Planning and Analysis (FP&A)	S13	8302	Exempt
Director of Operations and Industry Engagement	S12	8139	Exempt
Dir of Strategic Sourcing Procurement	S12	8228	Exempt
Director, Assistant Facilities Management for Construction Services	S12	5700	Exempt
Director of Operations, Tulsa	S14	5403	Exempt
Director of Athletics Equipment	S10	8298	Exempt
Director Procurement	S12	8261	Exempt
Director of Administration and Finance	S12	8303	Exempt
Director of Athletic Compliance Operations	S11	8152	Exempt
Director of Career Initiatives	S11	8229	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 24 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Director of Employer Relations	S11	8219	Exempt
Director of Finance - Football	S11	8167	Exempt
Director of Real Estate Operations	S12	7064	Exempt
Director of Rehabilitation	S12	6705	Exempt
Director of Spirit Squads	S08	8276	Exempt
Sports Program Coordinator	S09	7183	Exempt
Dishwasher	S03	0879	Non-Exempt
Dispatch Supervisor	S09	7414	Non-Exempt
Dispatcher	S06	6707	Non-Exempt
Driver	S04	1130	Non-Exempt
Electronic Health Records Application Analyst	S10	6477	Exempt
Electronic Health Records Applications Manager	S13	7365	Exempt
Electronic Health Records Research Application Analyst	C09	6478	Exempt
Electronic Health Records Trainer	S10	6483	Exempt
Enrollment Management Marketing and Communications Assistant Vice President	S14	8113	Exempt
Education Abroad Administrator	S10	6710	Exempt
Editor in Chief	S12	6711	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 25 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Editorial Advisor	S09	6712	Exempt
Education Abroad Program Manager	S08	8809	Exempt
Education Program Coordinator Lead	S10	8111	Exempt
Education Program Coordinator Senior	S09	8110	Exempt
Education Program Coordinator	S08	8109	Exempt
Education Program Manager	S11	8112	Exempt
Educational Research Associate	S08	8247	Exempt
Educational Research Trainer	S09	8248	Exempt
Educational Technologist SCA	99C	15060	Non-Exempt
Electrical, Plumbing, & Mechanical Assistant Director	S12	7337	Exempt
Electrical Lineman	S09	7474	Non-Exempt
Electrical Technician	S07	6714	Non-Exempt
Electrician	S08	6715	Non-Exempt
Electrician Foreman	S11	6862	Non-Exempt
Electronics Technician	S06	6716	Non-Exempt
Embedded Software Engineer	S11	6718	Exempt
Emergency Preparedness Manager	S11	6377	Exempt
Emeritus Athletics Director		8318	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 26 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Employee Engagement Specialist	S07	8168	Exempt
Employer Relations Specialist	S07	8305	Non-Exempt
Energy & Sustainability Manager	S10	6719	Exempt
Energy Manager	S12	6299	Exempt
Energy Management Program Administrator	S15	6720	Exempt
Enrollment Management Marketing & Communications Assistant Vice President	S14	8159	Exempt
Enterprise Architect	S13	7490	Exempt
Environmental Health & Safety Director	S13	6722	Exempt
Environmental Health & Safety Officer	S12	0357	Exempt
Environmental Systems Assistant Director	S13	6723	Exempt
Environmental Systems Manager	S11	7026	Exempt
Epidemiologist	S08	6724	Exempt
Equipment Attendant	S05	8148	Non-Exempt
Equipment Operations Associate Director	S10	8145	Exempt
Equipment Specialist	S06	6726	Non-Exempt
Equity Compliance Investigator	S10	6445	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 27 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Evaluation Data Coordinator	S10	8170	Exempt
Evaluation Data Director	S11	8171	Exempt
Event & Facility Services Associate Director	S08	8293	Non-Exempt
Event and Game Operations Assistant Director	S07	8292	Non-Exempt
Event / Conference Manager	S09	6727	Exempt
Event / Conference Coordinator	S08	6728	Non-Exempt
Events Coordinator	S07	6729	Non-Exempt
Executive Director of Health Campus Admissions and Recruitment	S12	8326	Exempt
Executive Assistant to the President	A04	0908	Exempt
Executive Deputy Athletics Director	A07	6730	Exempt
Executive Director of Financial Aid Services	S13	7595	Exempt
Executive Director & Secretary of the Board of Regents (OU, CU, RSU)	A06	7320	Exempt
Executive Head Strength and Conditioning Trainer	S16	6732	Exempt
Executive Assistant	S09	6733	Exempt
Executive Chef	S09	6735	Exempt
Executive Director	S13	6736	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 28 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Executive Director Innovation Hub	S13	8221	Exempt
Executive Director Oklahoma Aerospace and Defense Innovation Institute	A06	7510	Exempt
Executive Director of Marketing and Communications	S12	7578	Exempt
Exercise Physiologist	S09	4040	Exempt
Exhibits Coordinator	S07	6737	Exempt
Experiential Learning Coordinator	S07	8242	Non-Exempt
Experiential Learning Coordinator Lead	S08	8269	Exempt
Export Controls/Research Security Analyst	S09	8316	Exempt
Fabrication Director	S13	7580	Exempt
Fabrication Lead	S12	7579	Exempt
Fabrication Technician	S08	8812	Exempt
Faculty House General Manager	S11	1085	Exempt
Faculty Professional Development Specialist	S10	7074	Exempt
Facilities Asset Manager	S09	8197	Exempt
Facilities Attendant	S04	0843	Non-Exempt
Facilities Director	S13	6248	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 29 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Facilities Management Senior Director	S13	8198	Exempt
Facilities Manager	S08	6006	Exempt
Facilities Management Assistant Vice President	A05	7413	Exempt
Facilities Management Administrator	S12	6740	Exempt
Facilities Planning Analyst	S10	6741	Exempt
Facilities Projects Assistant Director	S11	6742	Exempt
Family Support Specialist	C04	6745	Non-Exempt
Fan Engagement & Event Presentation Senior Director	S11	8309	Exempt
Finance Director	S13	6300	Exempt
Financial Aid Manager	S10	6749	Exempt
Financial Aid Specialist	S06	6750	Exempt
Financial Analyst	S08	7334	Exempt
Financial Systems Analyst	S10	1003	Exempt
Financial Systems Director	S14	6494	Exempt
Fine Arts Professional	S07	6752	Non-Exempt
Fire Inspector	S09	6105	Exempt
Fire Marshal	S11	6753	Exempt
Fire Protection Systems Technician	S09	6754	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 30 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Fitness & Recreation Coordinator	S07	6755	Exempt
Fitness & Recreation Director	S12	6756	Exempt
Fitness & Recreation Specialist	S05	6062	Non-Exempt
Food & Beverage Coordinator	S06	6757	Non-Exempt
Food Services Director	S11	7359	Exempt
Food Services Supervisor	S06	6429	Non-Exempt
Food Services Worker	S03	6758	Non-Exempt
Food Services Executive Director	S13	6759	Exempt
GRC Analyst	S09	8282	Exempt
GRC Analyst Intermediate	S10	8283	Exempt
GRC Analyst Lead	S12	8285	Exempt
GRC Analyst Senior	S11	8284	Exempt
Gallery Host	S05	8134	Non-Exempt
Gallery Host Manager	S07	8135	Non-Exempt
Gallery Security & Facilities Manager	S08	8136	Non-Exempt
Game Based Learning Production Manager	S11	6763	Exempt
Game-Play Programmer	S08	6765	Exempt
General Maintenance Coordinator	S05	6766	Non-Exempt
General Maintenance Foreman	S08	6767	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 31 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
General Maintenance Specialist	S06	6768	Non-Exempt
General Manager - Sports	99A	8125	Exempt
General Services Supervisor	S07	0829	Non-Exempt
General Services Assistant Director	S11	6769	Exempt
Geographic Information System Analyst	S09	6771	Exempt
Glazier	S07	8120	Non-Exempt
Goddard Health Center Chief Of Staff	C13	6773	Exempt
Golf Course Superintendent	S12	6776	Exempt
Golf Course Supervisor	S09	7573	Exempt
Golf Course Turf Specialist	S03	6778	Non-Exempt
Graduate Medical Education Director	S11	6033	Exempt
Graduate Program Admissions Recruiter	S09	7542	Exempt
Graduation and Retention Director	S10	6781	Exempt
Graphic Artist SCA	99C	15080	Non-Exempt
Graphic Design Specialist	S07	6783	Non-Exempt
Graphic Designer	S08	6784	Exempt
HIPAA Security Officer	S12	6253	Exempt
HIPAA Cmplnc Aud & ERCO Coord	S11	7459	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 32 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
HLA Typing Laboratory Supervisor	S09	3719	Exempt
HR Analytics Data Scientist	S12	7326	Exempt
Human Resources Business Partners Assistant Director	S12	6796	Exempt
HR Business Partner	S09	6797	Exempt
HR Business Partners Manager	S11	7501	Exempt
HR Coordinator	S07	6798	Non-Exempt
HRIS Manager	S11	6800	Exempt
HRPP Project Manager	S10	8238	Exempt
Human Research Participant Protection Quality Improvement Coordinator	S09	7463	Non-Exempt
HVAC Apprentice	S07	8324	Non-Exempt
HVAC Foreman	S11	6804	Non-Exempt
HVAC Mechanic	S07	6805	Non-Exempt
HVAC Technician	S05	6807	Non-Exempt
Head Athletic Trainer	S15	6787	Exempt
Head Athletic Trainer	S14	6884	Exempt
Head Coach	99A	3428	Exempt
Head Golf Professional	S09	6777	Exempt
Head Strength and Conditioning Trainer	S12	6926	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 33 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Health & Safety Specialist	S06	6788	Non-Exempt
Health & Wellness Manager	S09	6789	Exempt
Health Education Coordinator	C06	6790	Exempt
Heavy Equipment Operator	S09	6791	Non-Exempt
Histology Technician	C05	6793	Non-Exempt
Health Services Associate Vice President	A05	6794	Exempt
Human Research Participant Protection Assistant Director	S11	4004	Exempt
Hospitality General Manager	S09	7491	Exempt
Housing Customer Relations Manager	S08	8214	Exempt
Human Resources Director	S13	6364	Exempt
Human Research Participation Protection Director	S12	3087	Exempt
ID Card System Coordinator	S07	1043	Non-Exempt
International Faculty & Staff Services Director	S14	7368	Exempt
IRB Administrator	S09	7455	Exempt
IT Administration Director	S13	1073	Exempt
IT Analyst Sr	S11	6022	Exempt
IT Asset Manager	S11	6851	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 34 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
IT Assistant Director	S12	6852	Exempt
IT Customer Service Specialist	S07	8209	Non-Exempt
IT Customer Service Specialist Intermediate	S08	8210	Non-Exempt
IT Customer Service Specialist Lead	S10	8212	Exempt
IT Customer Service Specialist Senior	S09	8211	Exempt
IT Customer Service Specialist	S08	6853	Non-Exempt
IT Director	S13	6854	Exempt
IT Enterprise Applications Director	S13	6850	Exempt
IT Infrastructure Director	S13	7339	Exempt
IT Infrastructure Services Director	S13	6855	Exempt
IT Manager	S12	6243	Exempt
IT Project Analyst	S09	6859	Exempt
IT Services Director	S13	6860	Exempt
IT Systems Support Administrator	S09	8169	Exempt
Immigration Specialist	S07	6809	Exempt
Information Security Services Director	S13	1064	Exempt
Information Systems Security Director	S13	7511	Exempt
Informatics Project Manager	C10	4038	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 35 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Institutional Research Analyst	S08	6815	Exempt
Director of Instructional Support Services	S11	6278	Exempt
Instructional Designer	S09	6816	Exempt
Instructional Technologist	S09	6142	Exempt
Instructional Technologist Lead	S12	8232	Exempt
Instructional Technologist Senior	S11	8231	Exempt
Instrumentation Technician	S08	6818	Non-Exempt
Intake Coordinator	S10	7513	Exempt
Integration lead	S11	7575	Exempt
Intellectual Property Analyst	S12	6085	Exempt
Associate Director, Interdisciplinary Education Programs	S10	6488	Exempt
Interior Designer	S10	6819	Exempt
Intermediate Data Analyst	S11	6820	Exempt
Intermediate Data Scientist	S11	6821	Exempt
Intermediate Project Analyst	S10	6822	Exempt
Intermediate Systems Analyst	S10	6824	Exempt
Intermediate Web Developer	S10	6825	Exempt
International Programs Director	S08	8189	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 36 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
International Student Services Director	S10	6826	Exempt
International Student Advisor	S07	7539	Exempt
International Tax Analyst	S09	6827	Exempt
Intermediate Athletic Trainer	S11	6830	Exempt
Intermediate Data Warehouse Analyst	S10	6831	Exempt
Intermediate Database Analyst	S09	6832	Exempt
Intermediate Instructional Technologist	S10	7529	Exempt
Intermediate Network / Telecommunications Analyst	S10	6835	Exempt
Intermediate Network / Telecommunications Specialist	S08	6836	Non-Exempt
Intermediate Network / Telecommunications Technician	S09	6837	Exempt
Security Analyst Intermediate	S10	6839	Exempt
Intermediate Support Technician	S06	6840	Non-Exempt
Intermediate Technology Support Analyst	S10	6841	Exempt
Intermediate Technology Support Specialist	S09	6842	Exempt
Intermediate Technology Support Specialist	S09	6842S	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 37 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Intermediate, IT Account and Access Management	S09	7562	Exempt
Inventory Associate	S05	6083	Non-Exempt
Inventory Management Supervisor	S08	8252	Exempt
Inventory Specialist	S03	6845	Non-Exempt
Inventory System Manager	S09	6846	Exempt
Irrigation Mechanic	S05	6848	Non-Exempt
Irrigation Technician	S07	6849	Non-Exempt
JCPenney Leadership Center Administrator	S11	6861	Exempt
K20 Center For Educational & Community Renewal Director	S13	6864	Exempt
K20 Center For Educational & Community Renewal Associate Director	S12	6865	Exempt
Licensed Professional Counselor (LPC) Residency Program Coordinator	C05	7999	Non-Exempt
Lab Animal Training Coordinator	S07	8312	Non-Exempt
Lab Animal Transfer Coordinator	S07	8314	Non-Exempt
Laboratory Research Associate Director	S13	6443	Exempt
Laboratory Research Supervisor	S09	6867	Exempt
Laboratory / Radiography Manager	S10	6869	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 38 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Laboratory Animal Specialist	S08	6870	Non-Exempt
Laboratory Assistant	C04	6872	Non-Exempt
Laboratory Research Manager	S10	6146	Exempt
Laboratory Technician	S05	3951	Non-Exempt
Lactation Consultant	C07	6052	Exempt
Landscape & Grounds Specialist	S05	6873	Non-Exempt
Landscape & Grounds Supervisor	S08	6874	Non-Exempt
Landscape Mechanic	S07	6074	Non-Exempt
Landscape Services Director	S10	1034	Exempt
Landscape Services Manager	S09	6226	Non-Exempt
Landscaping Manager	S10	8187	Exempt
Law Career Development Administrator	S11	6876	Exempt
Law Library Associate Director	S13	6929	Exempt
Lead Business Intelligence Analyst	S11	7417	Exempt
Lead Utility Control Specialist	S10	7403	Non-Exempt
Leadership & Volunteerism Director	S11	6878	Exempt
Lead Applications Developer	S13	7405	Exempt
Lead Applications Systems Analyst	S12	6883	Exempt
Lead Audio Visual Specialist	S10	7563	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 39 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Lead Behavior Analyst	C07	6101	Exempt
Lead Bindery / Printing Technician	S07	6885	Non-Exempt
Lead Biomedical Electronics Technician	S10	6418	Non-Exempt
Lead Carpenter	S09	2312	Non-Exempt
Lead Case Manager	C07	4019	Exempt
Lead Computing Systems Administrator	S12	7564	Exempt
Lead Custodian / Housekeeper	S06	6888	Non-Exempt
Lead Data Scientist	S13	6975	Exempt
Lead Data Specialist	C06	6890	Non-Exempt
Lead Data Warehouse Analyst	S12	6891	Exempt
Lead Dental Assistant	C05	6893	Non-Exempt
Lead Dental Surgical Assistant	C06	7454	Non-Exempt
Lead Electrician	S10	2313	Non-Exempt
Lead Electronics Technician	S08	6895	Non-Exempt
Lead Financial Aid Specialist	S08	7410	Exempt
Game-Play Programmer	S11	6897	Exempt
Lead HVAC Mechanic	S10	6898	Non-Exempt
IT Portal Application Administrator	S10	6900	Exempt
Lead IT Customer Service Specialist	S10	6901	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 40 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Lead Immigration Analyst	S10	6899	Exempt
Lead Landscape & Grounds Specialist	S07	6902	Non-Exempt
Lead Librarian	S11	6903	Exempt
Lead Locksmith	S09	6904	Non-Exempt
Lead Mail Carrier	S05	6905	Non-Exempt
Lead Medical Assistant	C06	6166	Non-Exempt
Lead Network / Telecommunications Analyst	S12	6909	Exempt
Lead Oncology Clinical Research Coordinator	C08	7434	Exempt
Lead Oncology Research Registered Nurse	C10	7423	Exempt
Lead Oncology Research Regulatory Specialist	S09	7439	Non-Exempt
Lead Oncology Data Specialist	C07	7431	Exempt
Lead Operating Engineer / Mechanic	S10	6910	Non-Exempt
Lead Painter	S09	2314	Non-Exempt
Lead Payroll Specialist	S10	7552	Exempt
Lead Records Specialist	S08	6914	Non-Exempt
Lead Scientific Researcher	S11	6915	Exempt
Lead Research Regulatory Specialist	S08	6289	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 41 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Security Officer Lead (Unarmed)	S07	7415	Non-Exempt
Security Analyst Lead	S12	6916	Exempt
Lead Sourcing Specialist	S10	6391	Exempt
Lead Sport Science Specialist	S13	7556	Exempt
Lead Sports Recruiting Coordinator	S13	6919	Exempt
Lead Student Program Coordinator	S09	6920	Exempt
Lead Systems Integration Engineer	S12	7493	Exempt
Lead Talent Acquisition/Recruiting Specialist	S09	7261	Exempt
Lead Transit Driver	S07	1132	Non-Exempt
Lead, IT Account and Access Management	S11	7561	Exempt
Learning Specialist	S08	8172	Exempt
Leave Administration Analyst	S08	6924	Exempt
Leave Administration Manager	S10	8179	Exempt
Legal Assistant	S06	6925	Non-Exempt
Lead Librarian	S09	6928	Exempt
Library Assistant Director	S11	7572	Exempt
Library Clerk	S02	6930	Non-Exempt
Library Technician	S04	7418	Non-Exempt
Library Technology Manager	S08	5491	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 42 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Senior Licensed Practical Nurse	C06	7224	Non-Exempt
Licensed Counselor	C07	6933	Exempt
Licensed Practical Nurse	C05	2581	Non-Exempt
Licensed Water Technician	S09	7476	Non-Exempt
Licensing & Branding Administrator	S10	6934	Exempt
Locksmith	S08	7343	Non-Exempt
Learning & Development Manager	S12	6938	Exempt
Machining and Integration Specialist	S10	7574	Exempt
Machinist	S07	6939	Non-Exempt
Machinist Supervisor	S09	6940	Exempt
Mail Carrier	S04	6941	Non-Exempt
HVAC Maintenance and Operations Assistant Director	S11	8119	Exempt
Managing Editor	S09	6943	Exempt
Manufacturing Process Engineer	S10	8270	Exempt
Marketing Manager	S10	3084	Exempt
Marketing and Communications Director	S12	7472	Exempt
Mason & Tile Setter	S08	3555	Non-Exempt
Master's Program Administrator	S14	7331	Exempt
Materials and Equipment Manager	S09	8263	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 43 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Materials Control Supervisor	S06	6294	Non-Exempt
Mechanical Engineer	S10	6947	Exempt
Mechanic Foreman	S11	0388	Non-Exempt
Media General Manager	S11	7061	Exempt
Media Relations Manager	S09	8222	Exempt
Media Relations Specialist	S08	8239	Exempt
Media Specialist	S08	6948	Exempt
Media Technician	S07	6949	Non-Exempt
Medical Assistant	C04	3508	Non-Exempt
Medical Dosimetrist	C10	0632	Exempt
Medical Laboratory Technician	C06	0166	Non-Exempt
Medical Librarian	C06	5682	Exempt
Medical Office Coordinator	C05	6951	Non-Exempt
Membership Coordinator	S07	6955	Exempt
Mesonet Director	S12	6634	Exempt
Military Initiatives Coordinator	S09	8194	Exempt
Mixed-Signal Hardware Engineer	S11	6542	Exempt
Marketing / Communications Coordinator	S09	6957	Exempt
Marketing / Communications Specialist	S08	3091	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 44 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Morgue & Laboratory Manager	S09	0838	Non-Exempt
Morgue Assistant	S07	8245	Non-Exempt
Moving Assistant	S03	0633	Non-Exempt
Moving Supervisor	S05	1233	Non-Exempt
Multi-Media Technician	S08	0937	Exempt
Museum Education Coordinator	S07	6958	Non-Exempt
Museum Operations Director	S15	6960	Exempt
Museum Registrar	S06	6961	Exempt
Nanofabrication Process Engineer	S10	7458	Exempt
Network & Telecommunication Director	S13	6963	Exempt
Network / Telecommunications Analyst	S09	6964	Exempt
Network Administrator	S08	6968	Exempt
Network Engineer	S09	6969	Exempt
New Student Programs Director	S12	7264	Exempt
News Media Director	S11	8286	Exempt
Nuclear Pharmacist	C11	6970	Exempt
Nuclear Pharmacy Assistant	C03	6324	Non-Exempt
Nuclear Pharmacy Courier Tech	C04	8105	Non-Exempt
Nuclear Pharmacy Manager	C11	5521	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 45 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Registered Nurse	C07	7070	Exempt
Nurse Case Manager	C07	0998	Exempt
Clinic Nurse Manager	C09	3072	Exempt
Lead Clinical Research Nurse	C10	6110	Exempt
Registered Nurse Educator	C08	7071	Exempt
Lead Diabetes Nurse Educator	C10	6894	Exempt
Neonatal Nurse Practitioner	C11	0334	Exempt
Senior Clinical Research Nurse	C08	7202	Exempt
OU-Tulsa Assistant Vice President	A04	6992	Exempt
Occupational Safety Officer	S09	0747	Exempt
Occupational Therapist	C08	5997	Exempt
Office of Contracts Administrator	S12	6973	Exempt
Office of Technology Development Director	S12	4081	Exempt
Office Administrator	S08	8803	Exempt
Oklahoma Registry Advisor	S06	6977	Non-Exempt
Oklahoma Registry Manager	S08	6978	Exempt
Oncology Clinical Research Coordinator	C06	7432	Exempt
Oncology Research Licensed Practical Nurse	C06	7424	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 46 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Oncology Research Registered Nurse	C08	7421	Exempt
Oncology Research Regulatory Specialist	S07	7437	Non-Exempt
Oncology Data Specialist	C05	7429	Non-Exempt
Oncology Research Specialist	C05	9001	Non-Exempt
Open Records Compliance Officer	S08	6981	Exempt
Operating Engineer	S07	6982	Non-Exempt
Operating Engineer / Mechanic	S08	6983	Non-Exempt
Operational Support Supervisor	S10	8157	Exempt
Operations Executive Director	S15	5986	Exempt
Operations/Facilities Management Associate Director	S12	6284	Exempt
Outreach Liaison	C07	0531	Exempt
Outreach Program Manager	S09	6989	Exempt
PREP Trainee	S05	7548	Non-Exempt
Painter	S06	8320	Non-Exempt
Painter Foreman	S10	1820	Non-Exempt
Paralegal	S09	7522	Exempt
Parking & Transit Operations Director	S13	6993	Exempt
Parking & Transportation Director	S13	6400	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 47 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Parking Attendant	S04	3520	Non-Exempt
Parking Control Assistant	S05	3521	Non-Exempt
Parking Manager	S11	6994	Exempt
Parking Supervisor	S07	3526	Non-Exempt
Patient Account Liaison	C06	0726	Exempt
Patient Account Manager	C07	3021	Exempt
Patient Account Navigator	C05	6269	Non-Exempt
Patient Accounts Director	C11	6156	Exempt
Patient Account Representative	C03	6996	Non-Exempt
Patient Account Representative Lead	C05	6911	Non-Exempt
Patient Account Representative Senior	C04	7234	Non-Exempt
Patient Navigator	C05	6019	Exempt
Patient Services Representative	C03	6997	Non-Exempt
Patient Services Representative Lead	C05	6912	Non-Exempt
Patient Services Representative Senior	C04	7236	Non-Exempt
Patient Translator	C03	7351	Non-Exempt
Payroll Services Director	S12	6999	Exempt
Payroll Services Manager	S11	3077	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 48 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Payroll Specialist	S08	7550	Non-Exempt
Payroll Technician	S06	7013	Non-Exempt
Pediatric Development Counselor	C06	0091	Exempt
Peer Recovery Support Specialist	C04	7570	Non-Exempt
Performance Hall Supervisor	S08	7015	Exempt
Pesticide Applicator	S07	7484	Non-Exempt
Pharmacy Call Center Representative I	C03	7017	Non-Exempt
Pharmacy Call Center Representative II	C04	7581	Non-Exempt
Pharmacy Call Center Supervisor	C06	7018	Exempt
Pharmacist	C10	7019	Exempt
Pharmacy Director	C12	7336	Exempt
Pharmacy Manager	C11	7020	Exempt
Pharmacy Technician I	C04	0689	Non-Exempt
Pharmacy Technician II	C05	7571	Non-Exempt
Phlebotomist	C04	3513	Non-Exempt
Physical/Occupational Therapy Aide	C03	7348	Non-Exempt
Physical Security Technology Manager	S10	7528	Non-Exempt
Physical Security Technology Specialist	S09	7527	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 49 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Physical Security Technician	S08	8173	Non-Exempt
Physical Therapist	C08	7022	Exempt
Physical Therapy Manager	C09	6220	Exempt
Physician	C13	7025	Exempt
Physician Athletics	C13	8253	Exempt
Pipefitter	S06	7062	Non-Exempt
Plumber	S07	7385	Non-Exempt
Plumbing Apprentice	S07	8166	Non-Exempt
Plumber Foreman	S11	1840	Non-Exempt
Lead Plumber	S10	2315	Non-Exempt
Senior Plumber	S09	7154	Non-Exempt
Senior Journeyman Plumber	S09	7138	Non-Exempt
Plumbing Manager	S10	8188	Exempt
Poison Center Manager	C11	7342	Exempt
Poison Control Educator	C07	3032	Exempt
Poison Information Pharmacist Specialist	C11	7027	Exempt
Police Captain	S11	5318	Non-Exempt
Police Lieutenant	S10	0679	Non-Exempt
Police Major	S12	6309	Exempt

Job Classification Descriptions

Date: 6/8/2026

Job Title	Salary Grade	Job Code	Exemption Status
Police Sergeant	S09	0680	Non-Exempt
Post Award Financial Coordinator	S08	7028	Exempt
Post-Award Grant Administrator	S10	7029	Exempt
Post-Award Grant Analyst	S08	8130	Exempt
Post-Award Grant Analyst, Lead	S11	8122	Exempt
Post-Award Grant Analyst, Senior	S10	8121	Exempt
Post-Award Grant Manager	S08	7498	Exempt
Post-Award Grant Manager Lead	S10	8000	Exempt
Post-Award Grant Manager Senior	S09	7499	Exempt
Postdoctoral Fellow - 0 Years of Experience	S08	7030	Exempt
Postdoctoral Fellow - 1 Years of Experience	S08	7031	Exempt
Postdoctoral Fellow - 2 Years of Experience	S08	7032	Exempt
Postdoctoral Fellow - 3 Years of Experience	S09	7033	Exempt
Postdoctoral Fellow - 4 Years of Experience	S09	7034	Exempt
Postdoctoral Fellow - 5 Years of Experience	S09	7035	Exempt
Postdoctoral Fellow - 6 Years of Experience	S09	7036	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 51 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Postdoctoral Fellow - 7+ Years of Experience	S09	7037	Exempt
President	A10	7040	Exempt
High Performance Computing (HPC) Infrastructure Engineer	S13	8321	Exempt
Print and Mail Services Director	S13	7041	Exempt
Procurement Contracts Administrator	S09	7597	Exempt
Procurement Manager	S10	8259	Exempt
Procurement Specialist	S08	8240	Non-Exempt
Production Manager	S10	7044	Exempt
Professional Consultant	99P	9990P	Exempt
Program Administrator	S11	7045	Exempt
Program Coordinator	S07	6227	Non-Exempt
Program Development Asst Dir	S10	8207	Exempt
Program Manager	S10	0169	Exempt
Programmer Analyst	S10	7354	Exempt
Programs and Initiatives Manager	S10	6184	Exempt
Project Analyst	S09	7046	Exempt
Project Controls Manager	S13	8329	Exempt
Project Coordinator	S08	5311	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 52 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Project Interviewer	C03	7344	Non-Exempt
Project Manager	S10	4094	Exempt
Property Manager	S09	7469	Exempt
Proposal Manager	S10	8327	Exempt
Prospect Researcher	S08	7050	Exempt
Psychiatrist	C13	7052	Exempt
Psychological Clinician	C08	4003	Exempt
Psychologist	C08	7053	Exempt
Public Affairs Assistant Vice President OU-Tulsa	S14	8115	Exempt
Public/Private Partnerships Administrator	S13	7057	Exempt
Publications Specialist	S09	8175	Exempt
Quality Improvement Coordinator	S09	7058	Exempt
Quality Control Analyst	S09	7059	Exempt
Quality Coordinator	S08	3517	Exempt
Quality Director	C09	6466	Exempt
Quality Manager	C08	0550	Exempt
Radiation Safety Officer	S13	0532	Exempt
Radio Programming Coordinator	S09	7063	Exempt
Radiological Technologist	C06	5616	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 53 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Receptionist	S04	7065	Non-Exempt
Records Manager	S08	7341	Non-Exempt
Records Specialist	S06	7066	Non-Exempt
Refuse / Recycling Driver	S06	7067	Non-Exempt
Refuse / Recycling Specialist	S04	7068	Non-Exempt
Refuse / Recycling Supervisor	S09	7240	Non-Exempt
Registered Vascular Technician	C08	6189	Non-Exempt
Senior Registered Nurse	C08	7161	Exempt
Registrar	S12	5995	Exempt
Research Administration Director	S12	6078	Exempt
Research Biostatistician	S09	3070	Exempt
Research Computing Facilitator	S10	7488	Exempt
Research Coordinator	S08	7075	Exempt
Research Data Specialist	S11	7076	Exempt
Research Epidemiologist	S10	6308	Exempt
Research Program Coordinator Senior	S09	7440	Exempt
Research Program Coordinator	S08	5517	Exempt
Research Manager	S10	7078	Exempt
Research Technician	S06	3736	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 54 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Research Veterinarian	S12	7079	Exempt
Researcher	S09	7095	Exempt
Residential Life & Housing Director	S12	7073	Exempt
Residence Life Administrative Manager	S10	7080	Exempt
Residence Life Conduct Coordinator	S08	8807	Exempt
Residence Life Coordinator	S08	8192	Exempt
Residency Program Coordinator	S08	0505	Exempt
Residency Program Coordinator Senior	S09	6268	Exempt
Restaurant Assistant General Manager	S08	7081	Non-Exempt
Restaurant General Manager	S09	7082	Exempt
Restaurant Operations Assistant Manager	S08	8328	Exempt
Retirement Manager	S10	7084	Exempt
Retirement Specialist	S07	7085	Non-Exempt
Revenue Cycle Manager	S11	8291	Exempt
Risk Management Coordinator	S08	6384	Exempt
Risk Management Manager	S10	4036	Exempt
Roofer	S06	7549	Non-Exempt
Rowing Facilities Manager	S09	8234	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 55 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Research Administration Associate Director	S11	3085	Exempt
Research Computing Director	S13	7088	Exempt
Research Financial Services Assistant Vice President	A05	6448	Exempt
Research Regulatory Specialist	S06	7089	Non-Exempt
Strength and Conditioning Trainer	S09	7483	Exempt
STRONG Trainee	C03	7998	Non-Exempt
Safety Compliance Officer	S09	7090	Exempt
Scientific Instrument Maker	S09	7093	Non-Exempt
Scientific Writer/Editor	S09	6206	Exempt
Scouting Assistant Director	S10	8205	Exempt
Scouting Coordinator	S09	8226	Exempt
Scouting Director	S12	8206	Exempt
Security Officer Supervisor (Unarmed)	S08	7096	Non-Exempt
Secretary II SCA	99C	01312	Non-Exempt
Security Analyst	S09	7097	Exempt
Security Guard	S04	8123	Non-Exempt
Security Guard Senior	S06	8161	Non-Exempt
Security Guard Supervisor	S07	8331	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 56 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Security Manager	S09	7098	Exempt
Security Officer (Armed)	S06	7099	Non-Exempt
Security Officer (Unarmed)	S06	7100	Non-Exempt
Security Officer Supervisor (Armed)	S08	8174	Non-Exempt
Senior Applications Developer	S12	7404	Exempt
Senior Archivist	S10	7104	Exempt
Senior Associate Vice President for Research	A07	7387	Exempt
Senior Associate Advisor	S09	7596	Exempt
Senior Athletic Trainer	S12	7105	Exempt
Senior Audio Visual Specialist	S09	7489	Exempt
Senior Auditor	S11	7107	Exempt
Senior Bioinformatics Analyst	S11	7568	Exempt
Senior Budget Analyst	S10	6232	Exempt
Senior Business Manager	S13	7109	Exempt
Senior Capital Project Manager - Tech Review Engineer	S12	7560	Exempt
Senior Carpenter	S08	7110	Non-Exempt
Senior Case Manager	C06	6374	Exempt
Senior Clinic Manager	C08	5841	Exempt
Senior Clinics Administrator	C10	6109	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 57 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Senior Cloud Systems Analyst	S12	7111	Exempt
Senior Coding Specialist	C05	7112	Non-Exempt
Senior Compensation Analyst	S11	7113	Exempt
Senior Cook	S05	7347	Non-Exempt
Senior Counsel	S13	5362	Exempt
Senior Curator	S09	7114	Exempt
Senior Curriculum Specialist	S09	7392	Exempt
Senior Custodian/Housekeeper	S05	7115	Non-Exempt
Senior Data Analyst	S11	7116	Exempt
Senior Data Scientist	S12	7117	Exempt
Senior Data Specialist	C05	7118	Non-Exempt
Senior Database Analyst	S10	0339	Exempt
Senior Dental Assistant	C05	7119	Non-Exempt
Senior Dietitian	C08	6381	Exempt
Senior Dispatcher	S07	7120	Non-Exempt
Senior Driver	S06	7121	Non-Exempt
Senior Elevator Mechanic	S08	7122	Non-Exempt
Senior Epidemiologist	S10	7124	Exempt
Senior Exhibits Coordinator	S09	7125	Exempt
Senior Facilities Attendant	S05	0844	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 58 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Senior Financial Analyst	S10	7126	Exempt
Senior Floor Installer	S08	7127	Non-Exempt
Senior Food Service Worker	S05	7128	Non-Exempt
Senior Graphic Designer	S10	7131	Exempt
Senior HR Business Partner	S10	7133	Exempt
Senior HR Data Manager	S13	6799	Exempt
Senior HVAC Mechanic	S09	7135	Non-Exempt
Senior Histology Technician	C07	7132	Non-Exempt
Senior IRB Administrator	S10	7137	Exempt
Senior IT Director	S14	7566	Exempt
Senior IT Director	S14	7598	Exempt
Senior Immigration Analyst	S09	7136	Exempt
Senior Instructional Designer	S10	7218	Exempt
Senior Interior Designer	S11	7546	Exempt
Senior Laboratory Technician	S07	3371	Non-Exempt
Senior Legal Assistant	S08	7139	Exempt
Senior Librarian	S10	7140	Exempt
Senior Library Technician	S06	7419	Non-Exempt
Senior Licensed Counselor	C08	7141	Exempt
Senior Locksmith	S09	7142	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 59 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Senior Media Specialist	S09	7144	Exempt
Senior Medical Assistant	C05	3509	Non-Exempt
Senior Mixed-Signal Hardware Engineer	S13	6913	Exempt
Senior Network Engineer	S11	7145	Exempt
Senior Nuclear Pharmacy Assistant	C04	7350	Non-Exempt
Senior Operating Engineer	S09	7147	Non-Exempt
Senior Outreach Liaison	C09	7148	Exempt
Senior Painter	S08	7149	Non-Exempt
Senior Payroll Specialist	S09	7551	Exempt
Senior Payroll Technician	S07	7150	Non-Exempt
Senior Pharmacy Technician	C06	3532	Non-Exempt
Senior Procurement Specialist	S09	6475	Exempt
Senior Program Administrator	S13	7155	Exempt
Senior Program Coordinator	S09	7156	Exempt
Senior Program Manager	S11	7157	Exempt
Senior Programmer Analyst	S11	6301	Exempt
Senior Project Coordinator	S09	7158	Exempt
Senior Project Manager	S11	6195	Exempt
Senior Reporter	S07	7162	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 60 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Senior Scientific Researcher	S10	7164	Exempt
Senior Retirement Specialist	S08	8141	Exempt
Senior Roofer	S07	7163	Non-Exempt
Senior Strength and Conditioning Trainer	S10	7482	Exempt
Security Analyst Senior	S11	7165	Exempt
Senior Sport Analyst	S10	8103	Exempt
Senior Systems Administrator	S12	1051	Exempt
Senior Systems Analyst	S11	5399	Exempt
Senior Technology Strategist	S12	7168	Exempt
Senior Ticket Operation Coordinator	S09	7479	Exempt
Senior Trainer	S10	6382	Exempt
Senior Training Coordinator	S09	7169	Exempt
Senior Transit Driver	S06	7170	Non-Exempt
Senior Veterinary Technician	S08	7171	Non-Exempt
Senior Web Developer	S11	7173	Exempt
Game Designer	S08	6764	Exempt
Shared Service Center Specialist	S07	6917	Non-Exempt
Shared Services Manager	S09	7174	Exempt
Shipping & Receiving Coordinator	S07	7175	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 61 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Shipping & Receiving Technician	S04	7176	Non-Exempt
Sign Specialist	S08	0148	Non-Exempt
Simulation Center Director	S12	7504	Exempt
Simulation Ops Coordinator	S08	8814	Exempt
Simulation Specialist	C07	6383	Exempt
Skilled Craftsperson Specialist	S05	7178	Non-Exempt
Social Media Coordinator	S09	8223	Exempt
Social Media Manager	S10	8224	Exempt
Social Simulation Coordinator	S09	7179	Exempt
Social Work Director	C09	6088	Exempt
Social Worker I	C05	0833	Non-Exempt
Social Worker II	C06	5833	Exempt
Social Worker III	C07	6457	Exempt
Solutions Architect	S12	7416	Exempt
Space Coordinator	S07	7180	Non-Exempt
Space Manager	S09	6744	Exempt
Special Assistant to the VP	S10	7181	Exempt
Special Assistant to Athletic Director	99A	6734	Exempt
Special Assistant to the President	S12	6208	Exempt
Special Assistant to the Provost	S14	1040	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 62 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Special Teams Analyst	S14	7545	Exempt
Speech Language Pathologist	C08	1066	Exempt
Sponsored Projects Community Coordinator	S09	7592	Exempt
Spon Projects Community Specialist	S08	7593	Exempt
Sponsored Projects Education Coordinator	S10	7586	Exempt
Sponsored Projects Education Director	S11	7589	Exempt
Sponsored Projects Education Specialist	S09	7590	Exempt
Sponsored Projects Youth Specialist	S07	7591	Non-Exempt
Sport Analyst	S08	8102	Exempt
Sport Analyst Lead	S12	8104	Exempt
Sport Science Specialist	S09	7554	Exempt
Sports Analyst, Football	S09	8100	Exempt
Sports Digital Media Lead	S09	8271	Exempt
Sports Photographer	S09	8116	Non-Exempt
Sports Photographer Director	S10	8117	Non-Exempt
Sports Program Manager	S13	7184	Exempt
Sports Recruiting Coordinator	S09	7185	Exempt
Sports Video Production Coordinator	S06	7186	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 63 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Sports Video Production Manager	S09	7187	Exempt
Senior Athletics Compliance Coordinator	S10	6568	Exempt
Senior Admissions / Recruitment Manager	S12	7189	Exempt
Senior Associate Athletics Director	S15	7197	Exempt
Senior Aviation Maintenance Mechanic	S10	7198	Non-Exempt
Senior Billing Compliance Specialist	C07	7199	Exempt
Senior Bursar Services Specialist	S07	3540	Non-Exempt
Senior Clinical Business Administrator	C12	3081	Exempt
Senior Clinical Business Manager	C10	6073	Exempt
Senior Clinical Laboratory Technologist	C07	6104	Exempt
Senior Clinical Research Coordinator	C08	7201	Exempt
Senior Conflict of Interest Specialist	S12	6972	Exempt
Senior Construction Project Manager	S12	7203	Exempt
Senior Contact Center Specialist	S06	7200	Non-Exempt
Senior Data Collection Analyst	S08	7207	Exempt
Senior Data Warehouse Analyst	S11	7208	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 64 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Senior Database Administrator	S13	7209	Exempt
Senior Dental Surgical Assistant	C05	7212	Non-Exempt
Senior Sports Program Coordinator	S12	7248	Exempt
Senior Director/Chief Information Security Officer	S14	6685	Exempt
Senior Electrician Journeyman	S10	7213	Non-Exempt
Senior Embedded Software Engineer	S13	6743	Exempt
Senior Embedded Software Engineer	S13	7480	Exempt
Senior Faculty Professional Development Specialist	S11	6814	Exempt
Senior Financial Aid Specialist	S07	7214	Exempt
Senior Financial Systems Analyst	S12	6421	Exempt
Senior Fire Systems Technician	S10	7215	Non-Exempt
Senior General Maintenance Specialist	S07	7216	Non-Exempt
Senior Golf Course Turf Specialist	S04	7217	Non-Exempt
Senior Head Strength & Conditioning Trainer	S14	7481	Exempt
Senior Institutional Research Analyst	S09	7219	Exempt
Senior International Student Advisor	S08	7540	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 65 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Senior Laboratory Research Manager	S12	7221	Exempt
Senior Landscape & Grounds Specialist	S06	7222	Non-Exempt
Senior Maintenance Technician	S08	7225	Non-Exempt
Senior Medical Dosimetrist	C11	7398	Exempt
Senior Marketing / Communication Coordinator	S11	7226	Exempt
Senior Marketing / Communications Specialist	S09	7227	Exempt
Senior Network / Telecommunications Analyst	S12	7228	Exempt
Senior Occupational Therapist	C09	4041	Exempt
Senior Oncology Clinical Research Coordinator	C07	7433	Exempt
Senior Oncology Research Licensed Practical Nurse	C07	7425	Non-Exempt
Senior Oncology Research Registered Nurse	C09	7422	Exempt
Senior Oncology Research Regulatory Specialist	S08	7438	Non-Exempt
Senior Oncology Data Specialist	C06	7430	Non-Exempt
Senior Operating Engineer/Mechanic Journeyman	S10	7231	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 66 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Senior Pharmacy Call Center Representative	C05	7237	Non-Exempt
Senior Poison Information Registered Nurse	C09	7238	Exempt
Senior Psychological Clinician	C09	7534	Exempt
Senior Research Biostatistician	S11	4032	Exempt
Senior Research Regulatory Specialist	S07	7243	Non-Exempt
Security Officer Senior (Unarmed)	S07	7245	Non-Exempt
Senior Shipping & Receiving Technician	S05	7246	Non-Exempt
Senior Skilled Craftsperson Specialist	S06	7247	Non-Exempt
Senior Sport Science Specialist	S11	7555	Exempt
Senior Sports Analyst, Football	S12	8101	Exempt
Senior Sports Recruiting Coordinator	S10	7249	Exempt
Senior Sports Video Production Coordinator	S08	7541	Exempt
Senior Sports Video Production Manager	S11	7250	Exempt
Senior Staff Research Assistant	S08	7251	Exempt
Senior Staff Research Scientist	S12	7252	Exempt
Senior Student Program Coordinator	S08	7253	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 67 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Senior Student Program Specialist	S06	7254	Non-Exempt
Senior Student Services Specialist	S07	7384	Non-Exempt
Senior Talent Acquisition Specialist	S08	7255	Exempt
Senior Technology Support Specialist	S11	7256	Exempt
Senior Technology Support Specialist	S11	7256S	Exempt
Senior Transactions Center Representative	S08	7559	Non-Exempt
Senior Vice President for Strategy & Finance	A08	6452	Exempt
Senior Vice Provost - Health Campus	A06	6463	Exempt
Senior Warehouse / Inventory Specialist	S06	7257	Non-Exempt
Sr. Vice President Provost	A09	6435	Exempt
Staff Research Assistant	S07	7258	Exempt
Staff Research Associate	S09	7259	Exempt
Staff Research Assistant Supervisor	S09	7260	Exempt
Staff Scientist	S10	6200	Exempt
Steam & Chilled Plant Manager	S12	6403	Exempt
Store Manager	S08	8150	Non-Exempt
Strategic Marketing Manager	S10	8176	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 68 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Strategic Planning and Projects Director	S12	8183	Exempt
Strategy Execution Administrator	S11	7594	Exempt
Student Affairs Associate Dean	A05	7265	Exempt
Student Affairs Associate Vice President	A05	7267	Exempt
Student Affairs Assistant Vice President	A04	7268	Exempt
Student Financial Services Bursar & Director	S14	4088	Exempt
Student Legal Services Administrator	S11	7269	Exempt
Student Union Assistant Director	S09	7270	Exempt
Student Account Specialist	S08	8811	Exempt
Student Admissions Director	S11	7271	Exempt
Student Conduct Director	S12	7273	Exempt
Student Financial Aid Director	S11	7340	Exempt
Student Life Director	S11	7274	Exempt
Student Media Director	S11	7275	Exempt
Student Outreach & Intervention Specialist	S08	8808	Exempt
Student Program Coordinator	S07	7276	Non-Exempt
Student Program Manager	S10	7277	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 69 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Student Program Specialist	S05	7278	Non-Exempt
Student Services Director	S10	C0714	Exempt
Student Services Specialist	S05	7279	Non-Exempt
Student Success Administrator	S11	6503	Exempt
Student Services Assistant Director	S09	0976	Exempt
Student Union Director	S12	7280	Exempt
Supplier Relations Specialist	S09	7537	Exempt
System Administrator	S11	0988	Exempt
Systems Analyst	S09	5051	Exempt
Systems Integration Engineer	S11	6297	Exempt
Systems Specialist	S07	7283	Exempt
Talent Acquisition Specialist	S07	7284	Non-Exempt
Technology Support Specialist	S06	7285	Exempt
Technology Support Supervisor	S10	7286	Exempt
Technology Support Technician	S07	7287	Non-Exempt
Technical Instructor/Course Developer SCA	99C	15095	Non-Exempt
Technical Director	S08	7288	Exempt
Technical Instructor SCA	99C	15090	Non-Exempt
Technical Project Analyst	S12	7289	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 70 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Technical Project Manager	S13	8184	Exempt
Technical Writer	S08	0390	Exempt
Technical Writer SCA	99C	38461	Non-Exempt
Technology Strategist	S10	7290	Exempt
Technology Support Analyst	S08	7291	Exempt
Intermediate Technology Support Specialist	S09	8816	Exempt
Technology Support Specialist Senior	S11	8815	Exempt
Testing Center Director	S11	8129	Exempt
Testing Center Manager	S09	8127	Exempt
Testing Center Specialist	S07	8128	Non-Exempt
Theatrical Master Electrician	S07	7292	Non-Exempt
Ticket Operation Coordinator	S05	7293	Exempt
Ticket Operations Associate Director	S07	8300	Exempt
Ticket Operations Assistant Athletics Director	S11	8162	Exempt
Ticketing and Advancement Services Associate Athletic Director	S10	8299	Exempt
Tobacco Treatment Specialist	C06	6182	Exempt
Trades Manager	S11	7296	Exempt
Trades Supervisor	S09	7297	Non-Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 71 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Trainer	S08	0732	Non-Exempt
Training Coordinator	S07	7298	Non-Exempt
Transactions Center Representative	S07	7558	Non-Exempt
Transit Driver	S05	1131	Non-Exempt
Translation and Interpretation Specialist	S09	8163	Non-Exempt
Transportation Supervisor	S09	8106	Non-Exempt
Undergraduate Advising & Student Services Assistant Dean	A02	7300	Exempt
Ultrasonographer Technologist	C08	5990	Non-Exempt
University Business Continuity Manager	S11	8243	Exempt
University Outreach Public & Community Services Senior Associate Vice President	A06	7301	Exempt
University Health Club Assistant Director	S08	6064	Exempt
University Health Club Director	S12	6065	Exempt
University Operations Associate Vice President	A05	7306	Exempt
University Press Director	S13	7302	Exempt
University Collections Administrator	S13	7388	Exempt
University Counsel	S11	6575	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 72 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
University Counsel Senior	S12	7544	Exempt
University Events Manager	S10	7054	Exempt
University Ombudsperson	S11	2223	Exempt
University Photographer	S09	7151	Non-Exempt
Policy Office Administrator	S12	7420	Exempt
University Risk Officer	S14	7569	Exempt
Utilities Instrumentation and Controls Technician	S08	8118	Non-Exempt
Utilities System Assistant Director	S12	7389	Exempt
Utilities System Director	S14	7391	Exempt
Utility Control Foreman	S11	6367	Non-Exempt
Utility Control Specialist	S09	7309	Non-Exempt
Utility Foreman	S10	7478	Non-Exempt
Utility Maintenance Apprentice Mechanic	S06	7485	Non-Exempt
Utility Maintenance Mechanic	S08	6532	Non-Exempt
Utility Plant Foreman	S10	8290	Non-Exempt
Utility Production Analyst	S09	7477	Exempt
Utility Productions Specialist	S05	0154	Non-Exempt
Vice President & General Counsel	A08	7313	Exempt
Vice President For Executive Affairs	A07	7315	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 73 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Vice President, Marketing and Communications	A06	7318	Exempt
Vice President for Student Affairs & Dean of Students	A06	7321	Exempt
Vice President and Chief Research Innovation Officer	A08	7396	Exempt
Vice President and Director of Athletics	A09	7316	Exempt
Vice President for Access & Opportunity	A06	6444	Exempt
Vice President For Research & Partnerships	A09	7319	Exempt
Vice President of Finance & Deputy Chief Finance Officer	A07	8301	Exempt
Health Sciences Administration Vice Provost	A06	6459	Exempt
Veterinarian	S13	7500	Exempt
Veterinary Technician	S07	7358	Non-Exempt
Vice President For Enrollment Management	A06	6552	Exempt
Vice President & Chief Human Resources Officer	A07	6447	Exempt
Vice President, OU Tulsa	A06	7547	Exempt
Vice President, Campus Operations	A07	6450	Exempt

Job Classification Descriptions

Date: 6/8/2026

Page 74 of 74

Time: 1:01 AM

Job Title	Salary Grade	Job Code	Exemption Status
Video & Photog Production Manager	S09	8801	Exempt
Video Teleconference Technician SCA	99C	13110	Non-Exempt
Videographer	S07	6246	Exempt
Visitor Services Manager	S09	8151	Exempt
Water/Sewer Technician	S09	7475	Non-Exempt
Weather Technician	S08	7322	Non-Exempt
Weather Technician Senior	S09	8308	Non-Exempt
Web Content Editor	S09	7503	Exempt
Web Developer	S09	4001	Exempt
Welder	S07	7467	Non-Exempt
Wellness Specialist	S07	7325	Non-Exempt
Work Control Specialist	S06	0060	Non-Exempt
Work Control Supervisor	S09	7153	Exempt
Worker's Compensation Analyst	S10	7328	Exempt
Writer / Editor	S08	0913	Exempt
eLearning Technologies Manager	S10	6150	Exempt